

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
March 11, 2024

- CONVENE Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance
President Schreiter called the regular meeting of the Board of Education to order at 5 p.m.
- ROLL CALL Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.
Administrative Staff members present: Fleig, Gerlach, Greymont, Lombardo, Marien, Steinbarth.
- A Moment of Reflection preceded the Pledge of Allegiance, which was led by the Board.
- ANNOUNCEMENTS/
COMMUNICATIONS President Schreiter announced that following adjournment of the regular meeting, the Board will convene in an executive session to discuss negotiations with the Fond du Lac Education Association and the Educational Support Professionals Association as provided for in Wisconsin Statutes 19.85(1)(e).
- PUBLIC COMMENT Jim Hess, W3678 Sunny Rd., Eden, expressed appreciation for the staff survey and results. He spoke against the adaptive SAT test. He felt it was “dumbed down” for DEI purposes. He complained that a joint school/community concert contained songs that might be friendly to the LGBTQI+ or black communities and he felt discriminated against.
- Chris Burnett, 709 Sterling Dr., spoke in favor of YScreen, a suicide prevention program utilized by the district. She presented aggregated statistics from the instrument and talked about the services provided by the community and district to support students where needed. She expressed concern that YScreen’s fiscal agency and partnership is being withdrawn by the district and asked about what plans will be going forward.
- APPROVAL OF CONSENT
RESOLUTION AGENDA MOTION BY Henschel, seconded by Godfrey, to approve the consent agenda as follows:
- A. Approval of Minutes:
1. February 12, 2024 Board of Education Regular Meeting and Executive Session as presented.
 2. February 26, 2024 Board of Education Regular Meeting and Workshop as presented.
- B. Chief of Finance and Operations Approvals:
1. February Financial Statement - Accepted and its publication authorized.
 2. Current Expenses – To approve bills of the Board of Education in the amount of \$10,179,310.89 and to have warrants drawn for their payment.
 3. Resignations - Elizabeth Mereness, speech/language pathologist in Pupil Services, effective March 6, 2024; and Amber VanCuyk, kindergarten teacher at Pier Elementary School, effective at the end of the day on June 10, 2024.
 4. Employment Recommendation – Effective March 4, 2024: Ariella Michaels, 1.0 FTE ELL teacher at Parkside Elementary School, at Level 2.
- MOTION CARRIED, ayes 7-0.
- INDIVIDUALLY CONSIDERED
RESOLUTIONS
Chief Academic Officer
Consider Approval of 2024
Summer School Budget
- Changes include adding swimming lessons to the summer school schedule and rebranding the program as “Summer Adventure Academy” to increase interest among students. The K-5 sites will include Riverside so that the pool will be accessible. There are also increased mathematics offerings, based on feedback from prior years. The teacher rate will increase
- MOTION BY Godfrey, seconded by Henschel, the Board of Education approve the 2024 Summer School Budget as presented. MOTION CARRIED, ayes 7-0.

Board Members

Consider Approval of Suggested Revisions to NEOLA Policies in Volume 32-2 (1st Reading)

The Board voted on policies, changes to which were discussed in a prior board workshop on February 26, 2024.

MOTION BY Godfrey, seconded by Henschel, that the Board of Education approve the suggested revisions to NEOLA Policies in Volume 32-2 as presented at first reading in the attached listing. MOTION CARRIED, ayes 7-0.

BOARD/ADMINISTRATOR REPORTS

Chief of Finance and Operations
2022-23 District Audit Overview

Mike Gerlach reviewed the audit report, which had been shared with the board electronically. There were 3 corrective actions recommended, one of which was cost prohibitive and best handled in the manner currently employed (hiring an outside auditor). Two actions were repeat findings (journal entries and federal/state award reports), and the district will be working to eliminate these as issues in future years.

Superintendent

Employee Experience Survey Results

Dr. Fleig shared a summary of employee survey results. More staff took the survey this year than last, and all indicators improved. This survey, together with the Parent and Student surveys, will be used to develop strategic plan steps for the upcoming year.

Notification of FHS Adventure Ed/
Outdoor Pursuits Trip to Destination
iFly Indoor Skydiving in Rosemont,
IL, March 19, 2024

Dr. Fleig notified the Board of his approval of the FHS Adventure Education/Outdoor Pursuits trip to Destination iFly Indoor Skydiving in Rosemont, Illinois, on March 19, 2024.

March is Music in Our Schools
and Youth Art Month

Dr. Fleig announced these recognitions and spoke about opportunities for the public to experience the talents of district students.

2024-25 Administrator
Assignment

Dr. Fleig announced that Nate Groves, current principal at Chegwin Elementary School, will be transferring to the Director of Facility Services and Safety.

Board Members

Student/Staff Activities

Pennau: Riverside visit; Godfrey: Evans visit; Hoerth: Lakeshore volunteering; Uselmann: Rosenow volunteering, strings concert, student art show at public library; Schreiter: art at library

PUBLIC COMMENT

Charlotte Trotter, 77 E. 11th St., met teachers Eric Parnell and Randy Kent at the alternative high school and was impressed with them. Ebony Vision conducted a Black History Month program and connected with Peter Herr to get artwork from black students for display. She promoted the Ebony Vision library for books about black women for Women's History Month.

ADDITIONAL APPROPRIATE MATTERS

Uselmann clarified that the adaptive SAT test does not know the demographics of any particular student. It responds in real time to performance only.

ADJOURNMENT TO AN EXECUTIVE SESSION TO DISCUSS NEGOTIATIONS WITH FEA AND ESPA AS PROVIDED FOR IN WISCONSIN STATUTES 19.85(1)(e)

MOTION BY Henschel, seconded by Godfrey, that the Board of Education adjourn the regular meeting and convene in an executive session to discuss negotiations with the Fond du Lac Education Association (FEA) and the Educational Support Professionals Association (ESPA) as provided for in Wisconsin Statutes 19.85(1)(e):

“(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.”

MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 6:11 p.m.

EXECUTIVE SESSION

CALL TO ORDER

President Schreiter called the executive session of the Board of Education to order at 6:25p.m.

ROLL CALL

Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.
Administrative Staff members present: Fleig, Gerlach, Lombardo, Marien, Steinbarth.

DISCUSS NEGOTIATIONS WITH THE FOND DU LAC EDUCATION ASSOCIATION

The board discussed CPI and options for upcoming negotiation meetings.

DISCUSS NEGOTIATIONS WITH THE EDUCATIONAL SUPPORT PROFESSIONALS ASSOCIATION

The board discussed CPI and options for upcoming negotiation meetings.

ADJOURNMENT

MOTION BY Uselmann, seconded by Godfrey, that the Board of Education adjourn the executive session. MOTION CARRIED, ayes 7-0. The executive session adjourned at 7:19 p.m.

Linda Uselmann, Secretary/Clerk